



**Reprive** is an international human rights organization based in London that works with partner organizations in the USA and around the world. Founded in 1999 by British human rights lawyer, Clive Stafford Smith, we provide free legal and investigative support to some of the world’s most vulnerable people: those who face the death penalty and those who are the victims of extreme human rights abuses committed by states in the context of the so-called War on Terror.

We pursue strategic initiatives to end extreme human rights abuses by making it legally, financially and practically difficult for governments to carry out these abuses, through a combination of investigation, litigation, and press and public scrutiny. We work closely with our Fellows and partner organizations around the world. Reprive has 37 staff at its headquarters in London, and engages fellows in Pakistan, Indonesia, Tanzania and Malawi. Reprive’s partner organization, Reprive US, also engages four Fellows in the USA.

Reprive seeks applicants for funded fellowship positions at our partner organization, Reprive US in Washington DC and New York or our headquarters in London. Reprive will also consider applications for funded fellowships based in other locations that are relevant to the fellowship opportunity. **As Reprive is not able to provide direct funding, we ask applicants to seek sponsorship from Equal Justice Works, law school-funds, corporate foundations and other public interest fellowships to begin in 2020 and 2021.** Reprive and its partner organizations are also able to host funded secondees from organizations that wish to support our mission.

**In order to be considered for a funded fellowship position with Reprive or one of its partner organizations, you will first need to successfully apply for funding through your school, a funded program, or your employer.** You may be in touch concurrently with Reprive to check whether we will be able to host you if your funding application is successful.

### Overview

For the past two decades, Reprive has used a fellowship model to support and work with human rights defenders and their organizations in some of the most challenging jurisdictions in the world – from Indonesia to Pakistan, Yemen, Malawi and the American Deep South. Reprive’s fellowship program gives fellows the opportunity to be directly involved in ground-breaking human rights work; the high-quality work of the fellows enables Reprive and its partners to seize on strategic opportunities and develop projects that have the potential to transform the criminal justice landscape.

### Fellowship Opportunity

Reprive seeks applicants for public interest fellowships to begin in 2020 or 2021.

Reprive is particularly interested in welcoming a candidate to work on a project focusing on one of our areas of focus:

- Death Penalty
- Secret Prisons (including Guantanamo)
- Assassinations

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Patrons: Alan Bennett, Julie Christie, Baroness (Martha) Lane-Fox of Soho, Paul Hamann, Lord (Ken) Macdonald of River Glaven QC, Gordon Roddick, Lord (Richard) Rogers of Riverside CH, Ruth Rogers, Jon Snow, Marina Warner and Dame Vivienne Westwood.



## The Death Penalty

Reprieve uses strategic initiatives to end the use of the death penalty. We fight to save individuals from execution, but also to challenge whole systems of injustice by focusing on cases most likely to have a wider strategic impact.

We are on the frontline, investigating cases, tracking down evidence and witnesses, and working with lawyers to take action in the courts. We combine legal action with public campaigns and advocacy.

Past death penalty related fellowship projects have included: helping to secure the release of over 130 former death row inmates former prison in Malawi by organizing and facilitating re-sentencing hearings; working on Reprieve's ground-breaking lethal injection project which has transformed the death penalty landscape in the US; and building the case for abolition of the death penalty for drug offences in Pakistan.

## Secret Prisons

Reprieve works to stop ongoing rendition, unlawful detention and torture/cruel, inhuman and degrading treatment ("CIDT") associated with the 'War on Terror'. We reunite 'disappeared' prisoners with their legal rights.

Past secret prisons related fellowship projects have included working on cases of individuals detained in Guantanamo Bay. Reprieve's founder was one of the three lawyers who in 2001 demanded and successfully sued for the first legal access to the detention center. Reprieve has secured freedom for 77 former detainees – more than any other law firm or NGO – and continues to work to secure the release of those still there.

## Assassinations

Reprieve works to bring an end to state-sanctioned assassinations associated with the 'War on Terror' (WoT), including off-battlefield use of weaponised drones and the use of, or collusion with, other mechanisms for assassinations.

Reprieve is assisting survivors and victims' families in their fight for legal accountability, transparency and justice. We are seeking an end to the use of extra-judicial killing and complicity in extra-judicial killing by state actors.

Past assassinations related fellowship projects include investigating cases of individuals who may be wrongly entered on the US Kill List and developing legal strategies to help protect these individuals. The work also includes investigating and exposing the stories of those wrongfully killed as part of the drone program, and tracking developments in international law and policy in this area.

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## Role and responsibilities

These will vary according to the applicant's experience, interests and the project devised. Broadly fellows will be expected to:

- Conduct legal and/or factual research and analysis and develop theories to support new litigation projects and advocacy strategies;
- Draft memoranda and briefings;
- Participate in casework and office meetings and prepare summaries for these;
- Interview witnesses and people who Reprieve assists as appropriate and as needed;
- Draft and edit public education and non-litigation advocacy materials;
- Provide support to Reprieve partners;
- Assist with administration for casework: filing, taking minutes and so on;
- Attend conferences as needed, and be an ambassador for Reprieve and its partner organisations;

## Experience and qualifications

- Must be a post-graduate in 2020, with the necessary qualifications for the relevant fellowship for which funding is sought
- Excellent research and writing skills
- Excellent interpersonal skills and judgment
- Agility, creativity and the ability to work efficiently with limited supervision
- Skilled at complex analytical and investigative work
- Self-motivated and able to manage a variety of tasks
- Knowledge of legal issues related to the death penalty, extrajudicial killings and illegal detention is desirable but not required
- Commitment to the mission of Reprieve

We also ask candidates to have a can-do attitude and to muck in on a range of tasks at busy times.

## How to apply

Individuals interested in undertaking a fellowship with Reprieve should submit a letter of interest describing relevant experience and interest in the potential project areas described above, a resume, information about the program or funding stream they have applied for and the status of the funding application, the names and telephone numbers of two professional references, a writing sample to [applications@reprieve.org.uk](mailto:applications@reprieve.org.uk) with Reference [Reprieve Fellow - 2020] in the subject line, and information about their eligibility to obtain a visa in the event that they are requesting to carry out their fellowship in one of our locations where they do not reside.

Applications will be accepted until the positions are filled, and subject to visa requirements, funding checks, and identity checks.

Interviews will take place on a rolling basis and may be conducted over Skype.

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Please indicate your preferred location, your willingness for us to provide our partner organization in that location with a copy of your application and information about your funding arrangements over email, and your ability to obtain a visa for that location if required.

Please indicate where you learned of this job posting.

### **Compensation**

Reprieve does not provide direct funding for these roles and applicants will need to find their own funding. Reprieve will, where possible, provide assistance in completing funding applications. Reprieve will not consider applicants for fellowships unless they are funded.

**This job description provides a general but not comprehensive list of the essential responsibilities and qualifications that may be required. It does not represent a contract of employment. Reprieve reserves the right to change the job description and/or posting at any time without advance notice.**

This Fellowship opportunity is posted by Reprieve, a UK registered charity (No. 1114900). This fellowship opportunity is also available with our partner organizations, including our sister organization, Reprieve US, a registered US 501(c)(3) charity in New York.

When you supply us with information about you ('Personal Data') we will use your Personal Data strictly in accordance with the Data Protection Act 2018. Reprieve is the data controller and will only use or pass on to our partner organizations your Personal Data in order to perform our obligations and services to you, in this case, considering your application. We may send your Personal Data to Reprieve US - an independent public charitable organization with a similar mission to Reprieve UK – or to one of our other partner organizations, in the event that you specifically elect for your application to be considered by those organizations and provided to them over email (see above). In such an instance, you are aware that those countries may not have an adequate level of data protection legislation in relation to the processing of personal data.

Your application will be destroyed when it is no longer required for application and shortlisting purposes.

Reprieve is an equal opportunity employer.

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