GENDER AND CRIMINAL JUSTICE FELLOW
Cornell Center on the Death Penalty Worldwide

Application Deadline: August 1, 2023.
Position Dates: September 1, 2023 – August 31, 2024 (exact dates are flexible).

The Cornell Center on the Death Penalty Worldwide seeks a Gender and Criminal Justice Fellow for the 2023-2024 academic year. This is an opportunity to become part of the core staff of one of the country’s leading centers on gender, the death penalty and international law. The ideal candidate will have a demonstrated commitment to gender justice and/or criminal justice issues and strong research, writing, and analytical skills. This is an ideal opportunity for recent law grads who are eager to gain more experience in the realm of gender rights, criminal legal systems, death penalty abolition, and international law.

Responsibilities
Our Gender and Criminal Justice Fellow will have an opportunity to gain leadership skills in a collaborative, supportive environment. Specifically, the Fellow will be responsible for the following:

- Leading the Center’s efforts to support defense teams involved in second-look sentencing of women and gender nonconforming people in the criminal legal system in collaboration with The Sentencing Project.
- Working collaboratively to create online resources, toolkits, and publications focused on gender and the criminal legal system.
- Participating in cutting edge, multidisciplinary legal research exposing intersectional bias in extreme sentencing, especially the death penalty.
- Building a national network of survivor experts with lived experience.
- Communicating with and supporting women with lived experience in the criminal legal system.
- Supporting the Center’s Faculty Director in the organization and teaching of Cornell Law’s International Human Rights Clinic.
- Supervising and mentoring student employees and interns.
- Organizing trainings.
- Publishing blog posts.

Additional responsibilities may include:
- Speaking and writing opportunities to communicate the Center’s research to a broader audience.

This is a full-time position for a one-year term and is benefits-eligible. The selected candidate will receive an annual salary of $62,000.
This role may be eligible for hybrid or remote work (U.S. based only), but in person work in Ithaca, NY, is preferred. Please note that the New York Convenience of employer guidelines require New York State individual tax reporting and withholdings for this position. Additional individual state income tax filings may also be required if working outside New York State.

Unfortunately, we are not able to sponsor applicants who do not have permission to work in the U.S.

Qualifications
Applicants must have:

• A law degree from any jurisdiction.
• Excellent research, writing, and communication skills.
• Ability to thrive in a feminist organization committed to exposing intersectional bias in the criminal legal system.
• A demonstrated commitment to advancing human rights.

To Apply
Applicants should send the following materials to deathpenaltyworldwide@cornell.edu with the subject line “DPW Research Fellow”:

1. Cover letter explaining your interest in the Center and its work, any relevant experience, and what you hope to gain from the position.
2. CV or resume.
3. An unedited writing sample demonstrating the ability to write clearly and concisely.

References may be requested from short-listed candidates. Please note that applications will be reviewed on a rolling basis, so applicants are encouraged to apply as soon as possible.

Cornell University embraces diversity and seeks candidates who will contribute to a climate that supports students, faculty and staff of all identities and backgrounds. We strongly encourage individuals from underrepresented and/or marginalized identities to apply.

About the Cornell Center on the Death Penalty Worldwide
The Cornell Center on the Death Penalty Worldwide provides transparent data on death penalty laws and practices around the world, publishes reports and manuals on issues of practical relevance to lawyers, judges, and policymakers, trains lawyers in best practices, and engages in targeted advocacy and litigation. The Center has gained a reputation for providing comparative legal analysis of the application of the death penalty, as well as for its one-of-a-kind Makwanyane Institute for capital defenders. Our Alice Project, which is the first global project to focus on women facing capital punishment, examines the role of gender in death penalty cases. By representing women before national and international tribunals, organizing judicial trainings, and through data collection and analysis, we are exposing the connection between gender-based discrimination and capital sentencing. Center staff and associated faculty continue to defend persons facing the death penalty around the
world, with a combined caseload of dozens of death row prisoners. Students play a major role in our advocacy efforts through Professor Babcock’s International Human Rights Clinic. Generations of Cornell undergraduates and law students have contributed to our research, training, and individual case representation. More information is available at http://www.deathpenaltyworldwide.org.