



Division of Social Justice
Law Enforcement Misconduct Investigative Office—New York City
Deputy Bureau Chief
Reference No. LEM_NYC_DBC_3595

Application Deadline is September 8, 2023

The Office of the New York State Attorney General is seeking an experienced and dedicated attorney to serve as the Deputy Bureau Chief of the [Law Enforcement Misconduct Investigative Office \(LEMIO\)](#) in New York City. Established by Executive Law 75, LEMIO is a first-of-its-kind statewide oversight body charged with identifying and addressing systemic misconduct at local law enforcement agencies, protecting the civil rights and liberties of New Yorkers, promoting accountability and strengthening public trust.

To further these goals, LEMIO investigates alleged patterns or practices and individual instances of misconduct, receives referrals pursuant to Executive Law 75(5)(b), and makes policy and other recommendations. Our most recent annual report can be read [here](#).

The Deputy Bureau Chief will be a critical part of LEMIO's leadership team. Working with LEMIO's Chief, the Deputy Bureau Chief will develop the Bureau's enforcement and policy strategies and help supervise approximately twenty attorneys, analysts and other staff in NYC, Albany and Buffalo. The Deputy Bureau Chief will also work with the Bureau Chief and other LEMIO personnel to build relationships with covered agencies, community stakeholders and experts.

Qualifications for the position of Deputy Bureau Chief are as follows:

- Candidates should have at least nine (9) years of complex civil litigation or criminal law experience, preferably including matters relating to law enforcement misconduct.
- Excellent legal writing, editing and oral advocacy skills.
- Candidates must demonstrate strategic vision, strong organizational and interpersonal communication skills and the ability to lead and support colleagues.
- Candidates should be familiar with state and federal law governing law enforcement conduct.
- Candidates must be comfortable working in a fast-paced, dynamic office.
- Experience supervising and mentoring attorneys and investigators is preferable.
- Experience and interest in community outreach and in working with and in diverse communities is strongly preferred.

Applicants must reside in (or intend to soon become a resident of) New York State and be admitted to practice law in New York State. In addition, the Public Officers Law requires that OAG attorneys be citizens of the United States. A two (2) year commitment upon being hired is a condition of employment.

The salary for this position is \$168,419 + \$3,026 in location pay. As an employee of the OAG, you will join a team of dedicated individuals who work to serve the people of our State through a wide variety of occupations. We offer a comprehensive New York State benefits package, including paid leave, health, dental, vision and retirement benefits, and family-friendly policies. Additionally, the OAG offers a robust Workplace Flexibilities Program with multiple options for employees, including telecommuting (up to two days per week) and alternative work schedules.

*Candidates from diverse backgrounds are encouraged to apply.
The OAG is an equal opportunity employer and is committed to workplace diversity.*

HOW TO APPLY

Applications are being received by email. To apply, please submit your complete application, including each of the items identified below, to recruitment@ag.ny.gov. Applicants must indicate both the position title and reference number (Deputy Bureau Chief, LEM_NYC_DBC_3595) in the email subject line and in their cover letter.

To ensure consideration, applications must be received by close of business on September 8, 2023.

Applicants must be prepared to submit a complete application consisting of the following:

- **Cover Letter**
 - You may address to Legal Recruitment.
 - Include the position title and reference number (Deputy Bureau Chief, LEM_NYC_DBC_3595).
 - Indicate why you are interested in this position and what makes you a strong candidate. You may wish to include information about what life experiences you will bring to the position that will enhance LEMIO's ability to better serve the diverse population of this state.
- **Resume**
- **Legal Writing Sample**
- **List of three (3) references**
 - Only submit professional references, supervisory references are preferred.
 - Indicate the nature and duration of your relationship to each reference.
 - Include contact information and email addresses for each reference.
 - Please note, your references will not be contacted until after you interview for the position.

If you have questions regarding a position with the OAG and the application process or need assistance with submitting your application, please contact Legal Recruitment via email at recruitment@ag.ny.gov or phone at 212-416-8080.

For more information about the OAG, please visit our website: www.ag.ny.gov